

Malahide Cricket Club



Code of Conduct 2022

Code of Conduct Statement

Malahide Cricket Club is a family friendly club that's promotes cricket to be played and enjoyed equally by adult and youth members. We are fully committed to safeguarding the well being of our members and staff at all times and to providing an environment where the behaviour of individuals shows respect and understanding for everyone's rights, dignity safety and welfare.

It is equally important that opposition players, non-members, visitors and guests are able to enjoy a safe and comfortable environment in our Club and that they are also treated as outlined in our Code of Conduct.

All players and in particular young players, deserve to be given enjoyable, safe sporting opportunity, which is free of abuse in any form. Players have rights which must be respected, and Malahide Cricket Club are committed to a balanced approach to competition and to codes of behaviour which is reflected in the principles and the guidelines contained in the Code of Ethics and Good Practice for Children's Sport in Ireland.

Our Club operates an active open door membership policy by welcoming players/members irrespective of their age, gender, disability, race, ethnic origin nationality, colour, parental or marital status, religious belief, class or social background, sexual preference or political belief.

Equally, all players should abide by the Club Code of Conduct and their behaviour on the pitch should also be informed by the regulations and the Players Code of Conduct as set down by our governing body Cricket Leinster.

Malahide Cricket Club also acknowledges that the Club is also a working environment and all those employed by and volunteering for the club should be treated with courtesy and respect at all times. In the bar,

members and visitors are expected to observe rules and directives issued from time to time by the Chair of the Bar Committee.

All members, visitors and employees must respect and adhere to the licensing laws and all COVID-19 guidance (new in 2020).

Youth Players Code of Conduct

Youth players should

Respect, cooperate with and encourage their fellow Youth Players irrespective of their abilities.

Humiliation or ridiculing of others will not be tolerated.

The dress code should be in keeping with the regulations of each game and all Youth Players must wear the recommended protective kit for training and match sessions, as agreed with the coach/team manager.

Foul, abusive and inappropriate language on or off the field of play is unacceptable.

Intimidation, aggressive behaviour and deliberate distraction of opponents by words or actions are unacceptable.

Dissent at umpiring decisions is unacceptable.

The game should be played competitively, but the highest standards of sportsmanship must at all times be maintained. Recognise the achievements of both your team-mates and your opponents. Do not glory in individual or team failures.

Youth players should keep to agreed timings for training and games or inform their coach or team manager if they are going to be late.

Youth Players are not allowed to smoke or consume or purchase alcohol or drugs of any kind on the Club premises.

Youth Players should, under no circumstances, must make contact with a coach directly by email, text or call.

Failure to comply with any parts of this code of conduct may result in disciplinary action being taken in accordance with the Club's disciplinary procedures.

Adult Players Code of Conduct

All Players must at all times accept the umpire's decision and must never show dissent at the Umpire's decision.

Players shall not intimidate, assault or attempt to intimidate or assault an Umpire, another player or a Spectator.

Players shall not use crude and/or abusive language nor make offensive gestures or hand signals nor deliberately distract an opponent.

Players shall not make racially abusive comments nor indulge in racially abusive actions against fellow players, officials, members and supporters.

Players and Team Officials shall not use or in any way be concerned in the use or distribution of illegal drugs.

The captains are responsible at all times for ensuring that play is conducted within the Spirit of the Game as well as within the Laws.

Parent/Guardians/Carers Code of Conduct

Parents/Guardians/Carers should ...

Display high standards of behaviour at all times and actively discourage unfair play, rule violations and arguing

Promote the positive aspects of cricket, e.g. Spirit of Cricket & fair play.

Encourage all participants to learn the rules, play within them and respect the decisions of match officials regardless of match results

Encourage player development through implicit learning, embracing the role that failure can play in a player's self-awareness, skill acquisition and decision making.

Place the wellbeing and safety of young people above the development of performance at all times.

Respect young people's opinions when making decisions about their participation in cricket.

Sit away from the players when requested by coaching staff during matches.

Not smoke, drink alcohol or use banned substances whilst in the vicinity of players.

Report any concerns in relation to a young person to Club Safeguarding Officer

Coaching & Match Volunteers Code of Conduct

Coaches and Match Volunteers should

Display high standards of behaviour at all time and respect the rights, dignity and worth of every person within the context of cricket.

Not condone, or allow to go unchallenged, any form of discrimination if witnessed.

Promote the positive aspects of cricket, and encourage all participants to learn the rules, play within them and respect the decisions of match officials and actively discourage unfair play, rule violations and arguing with match officials.

Place the wellbeing and safety of young people above the development of performance. All should ensure the training, games and camps are appropriate for the age, maturity, experience and ability of the individual.

Respect young people's opinions when making decisions about their participation in cricket. They should hold the relevant qualifications and be covered by appropriate insurance and maintain accreditation to keep up to date with their role and especially with respect to the safeguarding of young people.

Always work in an open environment, i.e. avoid private or unobserved situations and encourage an open environment.

Maintain appropriate working relationship with young players and ensure that physical contact is carried out within recommended guidelines with the young player's full consent and approval. Do not engage in any form of sexually related contact, gestures or terms with a young player.

Not direct message anyone under 18 years old via email, text or social media platforms. Messages should be directed to the parents AND the young person or via open forums with appropriate language & content.

Report any concerns in relation to a young person to the Club Safeguarding Officer

Non Players/Bar Code of Conduct

Non Players, Guests & Visitors must:

At all times act in a manner consistent with the spirit of the game and the reputation of Malahide CC

Adhere to the Malahide CC Players Code of Conduct

Treat others as you would expect to be treated yourself

Respect fellow members, guests, visitors & staff

Respect decisions made by Officials

Look after Club equipment and facilities as if it were your own

Breaches of the Code of Conduct

Whilst no Code of Conduct can be expected to cover every eventuality, Malahide Cricket Club is committed to the principles outlined in the Code of Conduct and will take seriously any allegation or complaint.

If anyone wishes to make a complaint with regard to the behaviour of another member in the Club, this should be done in writing (post or email) to the Honorary Secretary – honorary.secretary@malahidecricketclub.com

The Honorary Secretary will then inform the Executive that such a complaint has been made and then, other than in exceptional circumstances, it will be refer the matter to the Disciplinary Committee.

The Disciplinary Committee will investigate the matter in accordance with its terms of reference and in accordance with fair procedure. Having investigated the complaint, the Disciplinary Committee will make a determination and recommendation to the Executive.

If the person against whom the complaint is made is dissatisfied with the determination made, they may appeal the decision to the Appeals Committee.

If an appeal is made, the Appeals Committee will review the processes applied to the complaint by the Disciplinary Committee and determine whether fair procedures have been applied and whether any penalty recommended is commensurate with the offence.

Where the complaint is against a member of the Executive Committee, Disciplinary Committee or Appeals Committee, the individual involved shall not take part in any of the processes or decision making.

Where anyone has a complaint against an Employee of the club this should be made in writing to the Honorary Secretary. The Honorary Secretary will advise the employee of the complaint and give them a copy of the complaint. The Honorary secretary will inform the Executive and in the first instance the complaint will be referred to the line employee's line manager. If the complaint cannot be resolved, the complaint will be referred to the Executive who will investigate the complaint and make a determination. The appeals process applies thereafter.

Where an employee has a complaint against a member of the Club or a visitor the process still applies